



The Management of Halcyon & Liber Limited ranks the safety of its personnel, the client personnel and any other person who may be directly or indirectly involved in its operations above everything else.

The Management recognizes that a safe work place is a combination of several factors involving the interplay of personnel, material, and equipment. Based on this recognition, the Management shall ensure:

- ◆ That suitable and adequate personnel, material and equipment is available for its operations.
- ◆ That staff receive adequate safety training.
- ◆ That safety meeting, including toolbox talks is held regularly on all sites.
- ◆ That safety audits are regularly conducted to ensure compliance to safety standards, rules and regulations.

We shall also be committed to:

- ◆ Pursue the goal of no harm to people.
- ◆ Monitor, protect and promote the health of all employees on regular basis.
- ◆ Conduct all activities in such a manner not to adversely affect any third parties.
- ◆ Avoid injury to all workers, subcontractors and third parties who are either involved in or are affected by our activities.
- ◆ Use materials and energy efficiently to provide our services.
- ◆ Manage HSE matters as any other critical business activity.
- ◆ Play a leading role in promoting best practices in our sector.
- ◆ Promote a culture in which all employees share this commitment.

By so doing we aim to have an HSE performance we can be proud of, to earn the confidence of our clients, our host communities and the society at large, to be a good neighbour and to contribute to sustainable development.

Signed for and on behalf of the Management.